

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

April 11, 2006

MEETING CALLED TO ORDER by Chairman John Hoffman at 9:00 a.m. at the Oneida County Courthouse, County Board Room

COMMITTEE MEMBERS PRESENT: John Hoffman, John Young, John Potters, Gary Baier, and Paul Dean.

COMMITTEE MEMBERS ABSENT: none.

ALSO PRESENT: Carey Jackson, Lisa Charbarneau (Labor Relations/Employee Services); Jeff Hoffman (Sheriff Dept); Ken Gardner (Clerk of Court); Larry Heath (Corp Counsel); Robert Bruso (County Clerk); Peter Wolk, Tom Rudolph, Chuck Whitman (Supervisors); Karl Jennrich (Planning & Zoning); Nancy Hollands (Land & Water Conservation); Shelby Anderson (Lakeland Times)

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Potters to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Dean, second by Potters to approve the minutes of the March 20, 2006 meeting. Motion carried; all ayes.

The committee reviewed a resolution regarding Elected Official Wages. Discussion included whether or not to have separate resolution for each office. Decision was to stay with one resolution.

Motion by Dean, second by Hoffman to accept the resolution regarding Elected Officials wages and forward to the County Board. Motion carried; all ayes.

The committee reviewed a request from Corporation Counsel Heath requesting a payout of Paid Time Off hours over the cap of 1000 hours established by a prior County Board Resolution.

Motion by Dean, second by Young to postpone the Corporation Counsel resolution to the next agenda, to gather further information. Motion failed; Young voting aye; Dean, Potters, Baier, Hoffman voting nay.

Mr. Heath explained to the committee that he was below the 1000 hour cap at the end of 2005. In January of 2006, Mr. Heath received additional PTO hours that were earned the prior year. Mr. Heath explained that if the County would pay the excess hours over 1000,

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and allow him to retire on May 31, 2006, it would save the County approximately \$6,000 in savings from retirement contributions, health insurance premiums and the accumulation of additional PTO hours. He told the committee it was very clear that it would save the County money in his case.

Motion by Baier, second by Young to follow procedures currently in place, following County Code for retirement and payouts of PTO. Motion carried; all ayes.

Carey informed the committee that the Law Enforcement Committee recommended filling the vacancy of Corporation Counsel at their last meeting.

Motion by Potters, second by Baier to fill the Corporation Counsel vacancy contingent upon receiving a non-revocable, date specific letter of resignation. Motion carried; all ayes.

The topic of Non-represented 2007 Compensation will be placed on a future agenda.

Nancy Hollands was present with a request to fill a vacant 63% Typist II in the Land & Water Conservation Department.

Motion by Dean, second by Potters to approve filling the 63% Typist II in the Land & Water Conservation Department. Motion carried; all ayes.

The committee met with Karl Jennrich regarding a Permit Specialist vacancy in the Planning & Zoning Office. Jennrich stated he has made the decision to not fill the Zoning Technician position that the LRES Committee authorized to be filled on March 14, 2006.

Motion by Baier, second by Hoffman to deny filling the Permit Specialist position in the Planning & Zoning Department at this time. Motion carried; Potters voting nay, Young abstaining; Dean, Baier, Hoffman voting aye.

The committee reviewed an article regarding mandatory health screenings for salary employees.

Motion by Baier, second by Young to have Carey Jackson draft a resolution supporting Assembly Bill 857. Motion carried; Baier, Young, Hoffman voting aye; Dean, Potters voting nay.

The committee reviewed a document prepared by Carey Jackson regarding pending legislation as it relates to County Government. After discussion, the committee asked

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Carey to continue keeping the information up to date and forward it to related Department Heads and County Board Supervisors.

Motion by Hoffman, second by Young to approve a one day leave of absence without pay for medical reasons for Jerry Kuehl. Motion carried; all ayes.

For information only, Carey told the committee that case involving a jail employee had been forwarded to Worker's Compensation and the County's Liability Insurance.

Carey told the committee he had sent a document to Randy Ingram regarding the Professional Sheriff Department Unit and the status of each item currently in contract negotiations. Ingram has not responded.

Motion by Hoffman, second by Potters to approve the bills and vouchers as presented. Motion carried; all ayes.

Motion by Hoffman, second by Potters to adjourn. Motion carried.; all ayes.

Meeting adjourned at 11:10 a.m.

John Young, Chairman

Lisa Charbarneau, Comm. Secretary